

UNION BANK SH.A.

**Independent Auditor's Report and
Financial Statements as of and
for the year ended December 31, 2010**

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INDEPENDENT AUDITOR'S REPORT

To the shareholders and management of Union Bank sh.a.

Report on the Financial Statements

We have audited the accompanying financial statements of Union Bank sh.a (the "Bank"), which comprise the statement of financial position as at December 31, 2010, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the bank's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the bank's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Union Bank sh.a. as at December 31, 2010, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.



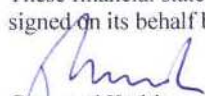
Tirana, Albania
March 30, 2011

Union Bank sh.a
Statement of financial position as at December 31, 2010

(All amounts are expressed in thousand LEK, unless otherwise stated)

	Notes	As at December 31, 2010	As at December 31, 2009
Assets			
Cash and balances with Central Bank	5	2,584,238	2,346,737
Placements and balances with banks	6	4,273,041	1,862,149
Short term investment securities	7	1,882,550	1,860,481
Loans and advances to customers, net	8	10,351,805	9,829,680
Intangible assets, net	9	78,546	97,997
Property and equipment, net	10	224,179	252,592
Assets held for sale	11	29,397	29,397
Long term investment securities	12	1,855,210	169,987
Other assets	13	46,932	266,290
Deferred tax asset	27	17,789	28,212
Total assets		21,343,687	16,743,522
Liabilities			
Due to banks and financial institutions	14	2,454,160	1,827,327
Due to customers	15	16,857,231	12,747,859
Other liabilities	16	73,666	286,195
Deferred tax liability	27	20,060	-
Total liabilities		19,405,117	14,861,381
Subordinated Debt	17	1,041	1,035
Shareholders' equity			
Share capital	18	2,049,331	2,049,331
Share premium		175,600	175,600
Accumulated loss		(287,402)	(343,825)
Total shareholders' equity		1,937,529	1,881,106
Total liabilities and shareholders' equity		21,343,687	16,743,522

These financial statements have been approved by the management of the bank on March 17, 2011 and signed on its behalf by:


Gazmend Kadriu
 Chief Executive Officer


Adela Haxhiu
 Chief Accountant



The Statement of financial position is to be read in conjunction with the notes to and forming part of these financial statements set out on pages 8-52.

Union Bank sh.a**Statement of comprehensive income for the year ended December 31, 2010***(All amounts are expressed in thousand LEK, unless otherwise stated)*

	Notes	Year ended December 31, 2010	Year ended December 31, 2009
Interest income	19	1,324,381	970,291
Interest expense	20	(677,880)	(463,853)
Net interest income		646,501	506,438
Fee and commission income	21	145,785	141,608
Fee and commission expenses	22	(28,871)	(37,663)
Net fee and commission income		116,914	103,945
Net foreign exchange gain	23	108,815	306,674
Other income, net		524	1,638
		109,339	308,312
Operating income		872,754	918,695
Allowances for losses on loans and advances	8	(85,213)	(153,905)
Other charges for provisions	24	-	(36,572)
Amortization for intangible assets	9	(24,115)	(30,721)
Depreciation of property and equipment	10	(48,434)	(55,421)
Personnel costs	25	(261,958)	(230,747)
Other operating expenses	26	(366,128)	(293,869)
Total operating expenses		(785,848)	(801,235)
Profit before taxes		86,906	117,460
Income tax	27	(30,483)	(328)
Profit of the year		56,423	117,132
Other Comprehensive income, net of income tax		-	-
Total comprehensive income for the year		56,423	117,132

The Statement of comprehensive income is to be read in conjunction with the notes to and forming part of these financial statements set out on pages 8-52

Union Bank sh.a
Statement of Changes in Equity for the year ended December 31, 2010

(All amounts are expressed in thousand LEK, unless otherwise stated)

	Share capital	Share premium	Accumulated Loss	Total
Balance as at January 1, 2009	<u>1,557,305</u>	<u>175,600</u>	<u>(460,957)</u>	<u>1,271,948</u>
Share premium	-	-	-	-
Increase in share capital	492,026	-	-	492,026
Total comprehensive income for the year	-	-	117,132	117,132
Balance as at December 31, 2009	<u>2,049,331</u>	<u>175,600</u>	<u>(343,825)</u>	<u>1,881,106</u>
Share premium	-	-	-	-
Increase in share capital	-	-	-	-
Total comprehensive income for the year	-	-	56,423	56,423
Balance as at December 31, 2010	<u>2,049,331</u>	<u>175,600</u>	<u>(287,402)</u>	<u>1,937,529</u>

The Statement of Changes in Equity is to be read in conjunction with the notes to and forming part of these financial statements set out on pages 8-52

Statement of Cash Flow for the year ended December 31, 2010

(All amounts are expressed in thousand LEK, unless otherwise stated)

	Notes	Year ended December 31, 2010	Year ended December 31, 2009
Cash flows from operating activities			
Net result for the period before taxation		86,906	117,460
Adjustments to reconcile net loss to net cash flows from operating activities:			
Interest income		(1,324,381)	(970,291)
Interest expense		677,880	463,853
Depreciation of property and equipment		48,434	55,421
Amortization of intangible assets		24,115	30,721
Impairment loss		85,213	153,905
Revaluation effect of cash and cash equivalents		(77,281)	(350,621)
Revaluation effect of subordinated debt		6	-
Other charges for provisions		-	36,572
		(479,108)	(462,980)
Changes in operating assets:			
Increase in placements and balances with banks		(654,701)	(270,216)
Increase in loans and advances to customers		(550,200)	(3,505,069)
Decrease / (Increase) in other assets		219,358	(19,601)
Changes in operating liabilities:			
Increase in due to banks and financial institutions		618,401	674,388
Increase in due to customers		4,015,528	2,764,674
(Decrease) / Increase in other liabilities		(212,529)	39,552
		3,435,857	(316,272)
Interest received		1,233,239	883,056
Interest paid		(575,603)	(401,547)
Cash generated (used in) from operating activities		3,614,385	(297,743)
Cash flows from investing activities			
Purchases of intangible assets	9	(4,664)	(1,706)
Purchases of property and equipment	10	(22,890)	(41,648)
Purchases of assets held for sale		-	(29,397)
Proceeds from disposals of property plant and equipment		2,869	37
Purchases of treasury bills		163,857	(1,127,669)
Purchases of government bonds		(1,653,161)	100,000
Cash used in investing activities		(1,513,989)	(1,100,383)
Cash flows from financing activities			
Subordinated debt		-	-
Proceeds from capital injection		-	121,661
Cash generated from financing activities		-	121,661
Net increase / (decrease) in cash and cash equivalents		2,100,396	(1,276,465)
Cash and cash equivalents at the beginning of the year	28	3,243,032	4,168,876
Revaluation effect of cash and cash equivalents		77,281	350,621
Cash and cash equivalents at the end of the year	28	5,420,709	3,243,032

The Statement of Cash Flows is to be read in conjunction with the notes to and forming part of these financial statements set out on pages 8 - 52

1. INTRODUCTION

Union Bank Sh.a. (the “Bank”) is a financial institution registered as a commercial bank on January 9, 2006 based on Decision no. 101, dated December 28, 2005, of the Supervisory Board of the Bank of Albania (“BoA”). The bank’s activity is subject to Law no. 8269 “On the Bank of Albania” dated December 23, 1997, Law No. 9662 dated December 18, 2006 and all rules and regulations approved by the Supervisory Board of the BoA.

The shareholders of the Bank are Financial Union Tirana Sh.p.k, European Bank for Reconstruction and Development (EBRD), Edmond Leka and Niko Leka with shareholdings of 83.12%, 12.5%, 2.19% and 2.19% respectively.

The Bank is a commercial bank, which provides banking services to individuals and enterprises in the Republic of Albania. The Bank is registered as a joint stock company and has a registration number 33563 dated May 26, 2005, on which date the Bank started its commercial activities. The Bank obtained its license for banking activities on January 9, 2006.

The Headquarter of the Bank is located in Tirana, Albania. As at December 31, 2010 the Bank had 257 employees (2009: 236).

Directors and Management as of 31 December 2010

Board of Directors (Supervisory Board)

Edmond Leka	Chairman
Niko Leka	Vice-Chairman
Varuzhan Piranian	Member
Agim Xhaja	Member
Daniel Berg	Member
Gazmend Kadriu	Member
Genc Turku	Member

Audit Committee

Varuzhan Piranian	Head of Audit Committee
Mirela Lika	Member
Erton Kaleshi	Member

Management Board

Gazmend Kadriu	Chief Executive Officer
Suela Bokshi	Chief Operating Officer
Ardian Petollari	Chief Business Officer

2. BASIS OF PREPARATION

2.1 Statement of compliance

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRSs) and its interpretations adopted by the International Accounting Standards Board (IASB).

2.2 Basis of measurement

These financial statements have been prepared on the historical cost basis except for the following:

- derivative financial instruments are measured at fair value
- financial instruments at fair value through profit or loss are measured at fair value
- available-for-sale financial assets are measured at fair value

2. BASIS OF PREPARATION (CONTINUED)

2.3 Functional and presentation currency

These financial statements are presented in Albanian LEK (“LEK”), which is the Bank’s functional currency. Except as indicated, financial information presented in LEK has been rounded to the nearest thousand

2.4 Use of estimates and judgments

The preparation of financial statements requires management to make judgments, estimates and assumptions that affect the application of policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and in any future periods affected. In particular, information about significant areas of estimation uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amount recognized in the financial statements are described in note 4.

3. SUMMARY OF SIGNIFICANT ACCOUNTS

The accounting policies set out below have been applied consistently to all the periods presented in these financial statements.

3.1 Foreign currency transactions

Transactions in foreign currencies are translated at the foreign exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the foreign exchange rate ruling at year-end. Foreign exchange differences arising on translation are recognized in the statement of comprehensive income. Non-monetary assets and liabilities denominated in foreign currencies, which are stated at historic cost, are translated at the foreign exchange rate ruling at the date of the transaction.

The applicable exchange rates for the principal currencies as at December 31, 2010 and December 31, 2009 are as follows:

	2010	2009
EUR:LEK	138.77	137.96
USD:LEK	104	95.81
EUR:USD	1.334	1.440

3. SUMMARY OF ACCOUNTING PRINCIPLES (CONTINUED)

3.2 Financial instruments

i. Classification

Originated loans and receivables comprise loans and advances to customers and credit institutions and loans to employees.

Held-to-maturity assets are financial assets with fixed or determinable payments and fixed maturity that the Bank has the intent and ability to hold to maturity.

ii. Recognition

Held-to-maturity assets and originated loans and receivables are recognized on the day when cash is disbursed by the Bank.

iii. Measurement

Financial instruments are measured initially at cost, including transaction costs. All originated loans and receivables and held-to-maturity assets are measured at amortized cost less impairment losses if any. Amortized cost is calculated using the effective interest rate method. Premiums and discounts, including initial transaction costs, are included in the carrying amount of the related instrument and amortized based on the effective interest rate of the instrument, when applicable.

iv. Specific instruments

Cash and cash equivalents

Cash and cash equivalents comprise cash balances on hand, cash deposited with the Central Bank and short-term highly liquid investments with maturities of three months or less.

Treasury bills Held-to-maturity

Treasury Bills are considered to be investments held-to-maturity as the Bank has the intent and ability to do so.

Investment securities Held-to-maturity

Investment securities held-to-maturity, are debt investments that the Bank has the intent and ability to hold to maturity. As a result they are classified as held-to-maturity assets.

Loans and advances to customers and credit institutions

Loans and advances originated by the Bank are classified as originated loans and receivables. Loans and advances are reported net of allowances for loans impairment to reflect the estimated recoverable amounts (refer to accounting policy (vi)).

v. Derecognition

A financial asset is derecognized when the Bank loses control over the contractual rights that comprise that asset. This occurs when the rights are realized, expired or surrendered. A financial liability is derecognized when it is extinguished. The Bank uses the specific identification method to determine the gain or loss on derecognition. Originated loans and receivables are derecognized on the day they are repaid to the Bank.

3. SUMMARY OF ACCOUNTING PRINCIPLES (CONTINUED)

3.2 Financial instruments (continued)

vi. Impairment and uncollectability of financial assets

An assessment is made at each statement of financial position date to determine whether there is objective evidence that a financial asset or group of financial assets is impaired. If such evidence exists, the estimated recoverable amount and any impairment loss of that asset is determined, based on the net present value of future anticipated cash flows, and is recognized for the difference between the recoverable amount and the carrying amount as follows.

The Bank assesses at each statement of financial position date whether there is objective evidence that a financial asset or group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred only if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset, and that loss event (or events) has an impact on the estimated future cash flows for the financial asset or group of the financial assets that can be reliably estimated.

The criteria that the Bank uses to determine that there is objective evidence of impairment loss include:

- Delinquency in contractual payments of principal or interest;
- Cash flow difficulties experienced by the borrower ;
- Breach of loan covenants or conditions;
- Initiation of bankruptcy proceedings;
- Deterioration of the borrower's competitive position;
- Deterioration in the value of the collateral

The Bank first assesses whether objective evidence of impairment exist individually for financial assets that are individually significant. If the Bank determines that no objective evidence of impairment exist for an individually assessed financial asset, whether significant or not, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is recognized are not included in a collective assessment of impairment.

The amount of provision is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The calculation of the present value of the estimated future cash flows of a collateralized financial asset reflects the cash flow that may result from foreclosure less costs for obtaining and selling the collateral. For the purpose of a collective evaluation of impairment, financial assets are grouped on the basis of similar credit risk characteristics (type and amount of the loan). The Bank decided to apply a roll rate model to reasonably identify estimated credit losses on each group. Portfolio in each group is segregated into delinquency buckets and monthly roll rates from one delinquency to the other, adjusted for historical losses when judged as reasonable are calculated. Portfolio performance is traced for several months in order to come to an average loss factor, which is then applied to estimate impairment loss on each group.

When a loan is considered to be uncollectible, it is written off against the related provision for loan impairment. Such loans are written off after all the necessary procedures have been completed and the amount of the loss has been determined. Subsequent recoveries of amounts previously written off are credited to the statement of comprehensive income to line item "Provision for loan impairment".

3. SUMMARY OF ACCOUNTING PRINCIPLES (CONTINUED)

3.2 Financial instruments (continued)

vi. Impairment and uncollectability of financial assets

If the amount of the provision for loan impairment subsequently decreases due to an event occurring after the write down the release of the provision is credited to the provision for loan impairment in the statement of comprehensive income.

For financial assets held to maturity – the carrying amount of the asset is reduced to its estimated recoverable amount either directly or through the use of an allowance accounts and the amount of the loss is included in the statement of comprehensive income.

3.3 Repurchase agreements

Where debt securities are sold under a commitment to repurchase them at a predetermined price, they remain on the balance sheet and the consideration received is recorded in “Loans and advances from credit institutions”. Conversely, debt securities purchased under a commitment to resell are not recognized in the balance sheet and the consideration paid is recorded in “Loans and advances to credit institutions”.

3.4 Intangible assets

Intangible assets acquired by the Bank are stated at cost less accumulated amortization and impairment losses, if any. Software is amortized using the reducing balance method with a yearly amortization rate of 25%. Other intangible assets are amortized using the straight line method with a yearly amortization rate of 15%.

3.5 Property and equipment

Property and equipment is stated at cost less accumulated depreciation and impairment losses, if any. Depreciation is calculated using the reducing balance method at the following annual rates:

	Rate per annum
Computers	25%
Office equipment	20%
Electronic equipment	20%
Fixtures and fittings	20%

3.6 Non-current assets held for sale

Non-current assets and disposal groups are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the non-current asset is available for immediate sale in its present condition. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification.

Non-current assets (and disposal groups) classified as held for sale are measured at the lower of their previous carrying amount and fair value less costs to sell.

3. SUMMARY OF ACCOUNTING PRINCIPLES (CONTINUED)

3.7 Revenue recognition

Interest income and expense is recognized in the statement of comprehensive income for all interest bearing instruments on an accrual basis using the effective interest method. Interest income includes coupons earned on fixed income investments and accrued discount and premium on treasury bills. When loans become doubtful of collection, they are written down to their recoverable amounts and **no** interest income is thereafter recognized

Fee and commission income arising on financial services provided by the Bank including cash management services, brokerage services and investment advice is recognized on an accrual basis when the related service is provided.

3.8 Spot foreign exchange transactions

The Bank, during the normal course of business, enters into spot foreign exchange transactions with settlement dates two days after the trade date. These transactions are recorded as off statement of financial position items on the trade date and recorded in the financial statements on the settlement date.

As at the statement of financial position date, the outstanding spot foreign exchange transactions are marked to market with the resulting gain or loss recognized in the statement of comprehensive income.

3.9 Impairment

The carrying amounts of the Bank's assets are reviewed at each statement of financial position date to determine whether any indication of impairment exists. If any such indication exists, the asset's recoverable amount is estimated and an impairment loss is recognized in the statement of income and expenditures whenever the carrying amount of the asset exceeds its recoverable amount.

3.10 Leases

The total payments made under operating leases are charged to the statement of comprehensive income on a straight-line basis over the period of the lease.

3. SUMMARY OF ACCOUNTING PRINCIPLES (CONTINUED)

3.11 Taxation

Income tax on the profit or loss for the year comprises current and deferred tax. Income tax is recognized in the statement of comprehensive income except to the extent that it relates to items recognized directly to equity, in which case it is recognized in equity.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted at the statement of financial position date, and any adjustment to tax payable in respect of previous years.

Deferred tax is calculated using the statement of financial position liability method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The amount of deferred tax provided is based on the expected manner of realization or settlement of the carrying amount of assets and liabilities, using tax rates enacted or substantially enacted at the statement of financial position date.

A deferred tax asset is recognized only to the extent that it is probable that future taxable profits will be available against which the asset can be utilized. Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

3.12 Adoption of new and revised standards

3.12.1 Standards and Interpretations effective in the current period

The following amendments to the existing standards issued by the International Accounting Standards Board and interpretations issued by the International Financial Reporting Interpretations Committee are effective for the current period:

- **IFRS 1 (revised) “First-time Adoption of IFRS”** (effective for annual periods beginning on or after 1 July 2009),
- **IFRS 3 (revised) “Business Combinations”** (effective for annual periods beginning on or after 1 July 2009),
- **Amendments to IFRS 1 “First-time Adoption of IFRS”**- Additional Exemptions for First-time Adopters (effective for annual periods beginning on or after 1 January 2010),
- **Amendments to IFRS 2 “Share-based Payment”** - Group cash-settled share-based payment transactions (effective for annual periods beginning on or after 1 January 2010),
- **Amendments to IAS 27 “Consolidated and Separate Financial Statements”** (effective for annual periods beginning on or after 1 July 2009),
- **Amendments to IAS 39 “Financial Instruments: Recognition and Measurement”** - Eligible hedged items (effective for annual periods beginning on or after 1 July 2009),
- Amendments to various standards and interpretations “Improvements to IFRSs (2009)” resulting from the annual improvement project of IFRS published on 16 April 2009 (IFRS 2, IFRS 5, IFRS 8, IAS 1, IAS 7, IAS 17, IAS 18, IAS 36, IAS 38, IAS 39, IFRIC 9 and IFRIC 16) primarily with a view to removing inconsistencies and clarifying wording, (most amendments are to be applied for annual periods beginning on or after 1 January 2010),

3. SUMMARY OF ACCOUNTING PRINCIPLES (CONTINUED)

3.12.1 Standards and Interpretations effective in the current period (continued)

- **IFRIC 17 “Distributions of Non-Cash Assets to Owners”** (effective for annual periods beginning on or after 1 July 2009),
- **IFRIC 18 “Transfers of Assets from Customers”** (effective for transfer of assets from customers received on or after 1 July 2009) [assuming that no such transfers occurred in the second half of 2009 and that entity has applied IFRIC 18 for the first time in 2010].

These amendments to the existing standards and interpretations have not led to any changes in the Bank’s accounting policies, financial position or performance of the Bank.

3.12.2 Standards and interpretations in issue not yet adopted

A number of new standards, amendments to standards and interpretations are effective for annual periods beginning after 1 January 2010 (listed below), and have not been applied in preparing these financial statements. None of these is expected to have a significant effect on the financial statements of the Bank, except for IFRS 9 *Financial Instruments*, which becomes mandatory for the Bank’s 2013 financial statements and could change the classification and measurement of financial assets. The Bank does not plan to adopt this standard early and the extent of the impact has not been determined.

- **IFRS 9 “Financial Instruments”** published by IASB on 12 November 2009. On 28 September 2010 IASB reissued IFRS 9, incorporating new requirements on accounting for financial liabilities and carrying over from IAS 39 the requirements for derecognition of financial assets and financial liabilities. Standard uses a single approach to determine whether a financial asset is measured at amortised cost or fair value, replacing the many different rules in IAS 39. The approach in IFRS 9 is based on how an entity manages its financial instruments (its business model) and the contractual cash flow characteristics of the financial assets. The new standard also requires a single impairment method to be used, replacing the many different impairment methods in IAS 39. The new requirements on accounting for financial liabilities address the problem of volatility in profit or loss arising from an issuer choosing to measure its own debt at fair value. The IASB decided to maintain the existing amortised cost measurement for most liabilities, limiting change to that required to address the own credit problem. With the new requirements, an entity choosing to measure a liability at fair value will present the portion of the change in its fair value due to changes in the entity’s own credit risk in the other comprehensive income section of the income statement, rather than within profit or loss.
- **Amendments to IFRS 1 “First-time Adoption of IFRS”- Limited Exemption from Comparative IFRS 7 Disclosures for First-time Adopters** (effective for annual periods beginning on or after 1 July 2010),
- **Amendments to IFRS 1 “First-time Adoption of IFRS”- Severe Hyperinflation and Removal of Fixed Dates for First-time Adopters** (effective for annual periods beginning on or after 1 July 2011),
- **Amendments to IFRS 7 “Financial Instruments: Disclosures”- Transfers of Financial Assets** (effective for annual periods beginning on or after 1 July 2011),
- **Amendments to IAS 12 “Income Taxes” - Deferred Tax: Recovery of Underlying Assets** (effective for annual periods beginning on or after 1 January 2012),

3. SUMMARY OF ACCOUNTING PRINCIPLES (CONTINUED)

3.12.2 Standards and interpretations in issue not yet adopted (continue)

- **Amendments to IAS 24 “Related Party Disclosures”** - Simplifying the disclosure requirements for government-related entities and clarifying the definition of a related party (effective for annual periods beginning on or after 1 January 2011),
- **Amendments to IAS 32 “Financial Instruments: Presentation”** – Accounting for rights issues (effective for annual periods beginning on or after 1 February 2010),
- **Amendments to various standards and interpretations “Improvements to IFRSs (2010)”** resulting from the annual improvement project of IFRS published on 6 May 2010 (IFRS 1, IFRS 3, IFRS 7, IAS 1, IAS 27, IAS 34, IFRIC 13) primarily with a view to removing inconsistencies and clarifying wording (amendments are to be applied for annual periods beginning on or after 1 July 2010 or 1 January 2011 depending on standard/interpretation),
- **Amendments to IFRIC 14 “IAS 19 — The Limit on a defined benefit Asset, Minimum Funding Requirements and their Interaction”** - Prepayments of a Minimum Funding Requirement (effective for annual periods beginning on or after 1 January 2011),
- **IFRIC 19 “Extinguishing Financial Liabilities with Equity Instruments”** (effective for annual periods beginning on or after 1 July 2010).

3.13 Comparative information

The comparative information is presented consistently applying the Bank’s accounting policies. Certain amounts in the previous year financial statements have been reclassified to conform to the current year presentation

4. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Bank's accounting policies, which are described in note 3, management is required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

4.1 *Impairment losses on loans to customers*

The Bank reviews its loan portfolio to assess impairment at least on a quarterly basis. In determining whether an impairment loss should be recorded in the statement of comprehensive income, the Bank makes judgments as to whether there is an observable data indicating that there is a measurable decrease in the estimated future cash flows. This evidence may include observable data indicating that there has been an adverse change in the payment status of borrowers in a group or economic conditions that correlate with defaults on assets in the group. Management uses estimates based on historical loss experience for assets with credit risk characteristics and objective evidence of impairment similar to those in the portfolio when scheduling its future cash flows. The methodology and assumptions used for estimating both the amount and timing of future cash flows are reviewed regularly to reduce any differences between loss estimate and actual loss experience.

4.2 *Held-to maturity investments*

The Bank follows the IAS 39 guidance on classifying non-derivative financial assets with fixed or determinable payments and fixed maturity as held-to-maturity. This classification requires significant judgment. In making this judgment, the Bank evaluates its intention and ability to hold such investments to maturity. If the Bank fails to keep these investments to maturity other than for the specific circumstances – for example, selling an insignificant amount close to maturity – it will be required to reclassify the entire category as available-for-sale. The investments would therefore be measured at fair value not amortized cost. The estimation of the fair value of treasury bills and investments held to maturity is disclosed in note 32.

5. CASH AND BALANCES WITH CENTRAL BANK

Cash and balances with the Central Bank consisted of the following:

	As at December 31, 2010	As at December 31, 2009
Cash on hand	760,070	1,032,495
Central Bank		
Current account	384,337	111,358
Compulsory reserves	1,439,203	1,202,342
Term Deposits	-	-
Accrued interest	628	542
Total	<u>2,584,238</u>	<u>2,346,737</u>

Compulsory reserve is the statutory reserve for liquidity purposes; it represents a minimum reserve deposit required by the Central Bank of Albania. Compulsory reserve is calculated as a percentage of 10% of the amount of deposits at the end of each month owed to customers, and is held both in LEK and in foreign currency (USD and EUR). The compulsory reserve is not available for use in the Bank's day to day operations, however according to the applicable regulations; the Bank can make use of up to 40% of the compulsory reserve, provided that the monthly average balance of accounts with the Central Bank (current account plus compulsory reserve) does not fall below the compulsory reserve level.

Interest on statutory reserve in the Central Bank is calculated as follows:

- LEK: 70% of the repurchase agreements rate: 3.5% p.a. as at December 31, 2010
(December 31, 2009: 3.675% p.a.);
- USD: 70% of the one-year USD Base rate: 0.09 % p.a. as at December 31, 2010
(December 31, 2009: 0.09% p.a.);
- EUR: 70% of the one-year EUR Base rate: 1.7% p.a. as at December 2010
(December 31, 2009: 0.70% p.a.).

Current accounts with the Central Bank are non interest bearing.

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Notes to the Financial Statements for the year ended December 31, 2010

(All amounts are expressed in thousand LEK, unless otherwise stated)

6. PLACEMENTS AND BALANCES WITH BANKS

Loans and advances to credit institutions are detailed as follows:

	As at December 31, 2010	As at December 31, 2009
Current accounts:		
Resident	-	-
Non-resident	1,416,793	780,478
	1,416,793	780,478
Deposits:		
Resident	1,302,513	441,472
Non-resident	1,013,021	491,589
	2,315,534	933,061
Other accounts	538,748	148,499
Accrued interest	1,966	112
Total	4,273,041	1,862,149

Deposits with resident and non-resident banks mature in the range of 3 days to 12 months (2009: 4 days to 12 months) and bear interest in the range of 0.13% p.a. to 5.3% p.a. (2009: 0.09% p.a. to 5% p.a.).

7. SHORT TERM INVESTMENT SECURITIES

Short term investment securities at December 31, 2010 consist of Treasury Bills (“T-Bills”) issued by the Albanian Government.

T-Bills bear interest at market rates ranging from 6.43% p.a. to 8.19% p.a. (2009: 8.49% p.a. to 9.43% p.a.) on a compound basis and are all denominated in Lek.

The Bank’s investment in T-Bills is considered to be of low risk.

T-Bills by original maturity are presented as follows:

	As at December 31, 2010			As at December 31, 2009		
	Nominal value	Accrued discount	Book Value	Nominal value	Accrued discount	Book Value
6 months	-	-	-	-	-	-
12 months	1,960,000	(77,450)	1,882,550	1,960,000	(99,519)	1,860,481
Total	1,960,000	(77,450)	1,882,550	1,960,000	(99,519)	1,860,481

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Notes to the Financial Statements for the year ended December 31, 2010

(All amounts are expressed in thousand LEK, unless otherwise stated)

8. LOANS AND ADVANCES TO CUSTOMERS, NET

	As at December 31, 2010	As at December 31, 2009
Loans	6,080,036	5,548,737
Overdrafts	4,412,222	4,134,394
Loans to Government	-	275,920
Other advances to customers	28,617	18,359
	10,520,875	9,977,411
Accrued interest	192,303	135,164
Allowances for losses on loans and advances	(332,649)	(247,668)
Deferred income	(28,724)	(35,227)
Total	10,351,805	9,829,680

The following table presents the distribution of the Bank's credit exposure by industry sector for loans and advances to customers as at December 31, 2010:

	As at December 31, 2010	%	As at December 31, 2009	%
Trade	2,569,510	24%	2,794,451	28%
Other Services	1,640,021	15%	1,437,393	14%
Construction	1,377,485	13%	1,288,211	13%
Real Estate	1,301,777	12%	1,242,934	12%
Financial services	1,187,634	11%	929,015	9%
Processing Industry	1,020,348	10%	828,575	8%
Consumer	1,010,769	10%	819,376	8%
Education	303,958	3%	270,083	3%
Agriculture and Forestry	80,374	1%	59,561	1%
Production and transmission of electricity, gas and water	28,999	1%	31,891	1%
Public sector	-	0%	275,920	3%
Total	10,520,875		9,977,411	

The above loans and overdrafts in Lek bear interests in the range of 3.5% p.a. to 20.0% p.a. (2009: 3.5% p.a. to 20.0% p.a.), in Euro bear interests in the range of 3.16% p.a. to 15.5% p.a. (2009: 3.5% p.a. to 16.19% p.a.) and in USD bear interest in the range of 1.8% p.a. to 10.8% p.a. (2009: 1.8% p.a. to 15.0% p.a.)

Loans to customers are collateralized by securities, such as cash collateral, mortgages, inventory and other assets pledged in favor of the Bank from its borrowers, totaling an amount of LEK 28,870,467 thousand (2009: LEK 25,935,593 thousand).

8. LOANS AND ADVANCES TO CUSTOMERS, NET (CONTINUED)

Loan by type

	31 December 2010		31 December 2009	
	Amount in LEK	%	Amount in LEK	%
Business Enterprises	8,208,329	78%	7,639,181	76%
Individuals	2,312,546	22%	2,062,310	21%
Public Sector	-	0%	275,920	3%
Total	10,520,875	100%	9,977,411	100%

Allowance for impairment

Reconciliation of allowance account for losses on loans and advances is as follows:

	As at December 31, 2010	As at December 31, 2009
Balance at the beginning of the year	247,668	79,112
Provision for the year, net	85,213	153,905
Loans written-off during the year	-	-
Foreign exchange revaluation differences	(232)	14,651
Balance at the end of the year	332,649	247,668

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Notes to the Financial Statements for the year ended December 31, 2010

(All amounts are expressed in thousand LEK, unless otherwise stated)

9. INTANGIBLE ASSETS, NET

	Software	Other intangible assets	Intangible assets in progress	Total
At 1 January 2009				
Cost	120,937	11,135	12,084	144,156
Accumulated amortization	(12,619)	(4,526)	-	(17,145)
Net book amount	108,318	6,609	12,084	127,011
Year ended December 2009				
Opening net book amount	108,318	6,609	12,084	127,011
Additions	613	13,177	-	13,790
Disposals	-	-	-	-
Amortization charge	(27,169)	(3,551)	-	(30,720)
Adjustments	-	-	(12,084)	(12,084)
Closing net book amount	81,762	16,235	-	97,997
At 31 December 2009				
Cost	121,550	24,312	-	145,862
Accumulated amortization	(39,788)	(8,077)	-	(47,865)
Net book amount	81,762	16,235	-	97,997
Year ended December 2010				
Opening net book amount	81,762	16,235	-	97,997
Additions	652	-	4,012	4,664
Disposals	-	-	-	-
Amortization charge	(20,468)	(3,647)	-	(24,115)
Adjustments	-	-	-	-
Closing net book amount	61,946	12,588	4,012	78,546
At 31 December 2010				
Cost	122,202	24,312	4,012	150,526
Accumulated amortization	(60,256)	(11,724)	-	(71,980)
Net book amount	61,946	12,588	4,012	78,546

Under "Other intangible assets" are included payments directed to First Data Hellas ("FDH") for developing ATM network supporting systems, setting up of on-line link between FDH's ATM host system and the Bank's host and installation, customization and certification services as well as payments directed to Society for Worldwide Interbank Financial Telecommunication (SWIFT) and CIS for fees joining SWIFT, SWIFT Alliance interface, and SWIFT Alliance access installation.

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Notes to the Financial Statements for the year ended December 31, 2010

(All amounts are expressed in thousand LEK, unless otherwise stated)

10. PROPERTY AND EQUIPMENT, NET

	Computer equipments	Electronic equipment	Office Furniture	Other tangible assets	Fixed assets in progress	Leasehold improvements	Total
At 1 January 2009							
Cost	127,881	72,302	30,193	10,761	15,426	128,679	385,242
Accumulated depreciation	(51,275)	(18,116)	(8,218)	(2,241)	-	(38,990)	(118,840)
Net book amount	76,606	54,186	21,975	8,520	15,426	89,689	266,402
Year ended December 2009							
Opening net book amount	76,606	54,186	21,975	8,520	15,426	89,689	266,402
Additions	15,283	6,467	6,946	-	-	21,359	50,055
Disposals	(89)	-	-	-	-	-	(89)
Depreciation charge	(20,805)	(11,041)	(4,955)	(1,704)	-	(16,916)	(55,421)
Adjustments	52	-	-	-	(8,407)	-	(8,355)
Closing net book amount	71,047	49,612	23,966	6,816	7,019	94,132	252,592
At 31 December 2009							
Cost	143,075	78,769	37,139	10,761	7,019	150,038	426,801
Accumulated depreciation	(72,028)	(29,157)	(13,173)	(3,945)	-	(55,906)	(174,209)
Net book amount	71,047	49,612	23,966	6,816	7,019	94,132	252,592
Year ended December 2010							
Opening net book amount	71,047	49,612	23,966	6,816	7,019	94,132	252,592
Additions	3,155	6,039	2,618	6,649	3,837	592	22,890
Disposals	(517)	(347)	(171)	(3,866)	-	-	(4,901)
Depreciation charge	(17,964)	(10,574)	(5,125)	(1,598)	-	(13,173)	(48,434)
Adjustments	303	174	95	1,460	-	-	2,032
Closing net book amount	56,024	44,904	21,383	9,461	10,856	81,551	224,179
At 31 December 2010							
Cost	145,713	84,461	39,586	13,544	10,856	150,630	444,790
Accumulated depreciation	(89,689)	(39,557)	(18,203)	(4,083)	-	(69,079)	(220,611)
Net book amount	56,024	44,904	21,383	9,461	10,856	81,551	224,179

Leasehold improvements relate to the expenditures made by the Bank for the reconstruction of a leased site that the Bank uses for branches.

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Notes to the Financial Statements for the year ended December 31, 2010

(All amounts are expressed in thousand LEK, unless otherwise stated)

11. ASSETS HELD FOR SALE

Assets held for sale are properties acquired through enforcement of security over loans and advances to customers. The Bank intends and is taking steps on selling them to the best offer within a year from their foreclosure.

Assets held for sale as at December 31, 2010 are measured with the lower of its carrying amount and fair value less costs to sell, amounting LEK 29,397 thousand (2009: LEK 29,397 thousand).

12. LONG TERM INVESTMENT SECURITIES

Bonds in Lek bear interest at market rates ranging from 7.65%p.a. to 9.25%p.a.(2009:8.2%p.a. to 8.35% p.a.) and in Eur 7.5%p.a. This interest is paid semiannually.

The Bank's investment in Government Bonds is considered to be of low risk.

Government Bonds by original maturity are presented as follows:

			As at December 31, 2010				As at December 31, 2009	
	Purchase value	Unamortized Discount	Accrued interest	Book Value	Purchase value	Accrued interest	Book Value	
24 months	1,819,882	(2,032)	37,360	1,855,210	164,688	5,299	169,987	
Total	1,819,882	(2,032)	37,360	1,855,210	164,688	5,299	169,987	

13. OTHER ASSETS

Other assets are comprised of the following:

	As at December 31, 2010	As at December 31, 2009
Sundry debtors	16,439	38,283
Prepayments	14,152	8,001
Accrued income	12,411	6,474
Inventories	2,697	1,760
Guarantee deposit paid	694	690
Payment in transit	521	1,483
Monetary values in transit	18	61,074
Temporarily FX result	-	6,495
Fiscal Administration	-	236
Margin trading- asset	-	141,794
Total	46,932	266,290

Payment in transit represent international money transfers outbound whose settlement date, as agreed upon, fall in the first days of the following year. Accrued income represents commissions recognized but not yet liquidated to customer accounts. Margin trading assets as of December 31, 2009 represent bank's claim on FX transactions with customers.

14. DUE TO BANKS AND FINANCIAL INSTITUTIONS

Loans and advances from credit institutions are detailed as follows:

	As at December 31, 2010	As at December 31, 2009
Current accounts:		
Resident	791,094	270,062
Non-resident	3,739	73,249
	794,833	343,311
Term deposits:		
Resident	1,029,673	894,526
Non-resident	-	14,037
	1,029,673	908,563
Borrowings:		
Resident	-	130,000
Non-resident	527,326	275,920
	527,326	405,920
Other accounts:		
Resident	76,008	151,645
	76,008	151,645
Accrued interest	26,320	17,888
Total	2,454,160	1,827,327

Term deposits from financial institutions mature in a range from 3 to 12 months and bear interest in range of 4%p.a. to 5.5%p.a. (2009: 0.2%p.a. to 6%p.a.). These deposits are deposited by Financial Union and are held as collateral for loans issued by the bank.

Borrowings mature in a range from 11 days to 40 months and bear interest of 1%p.a. to 6.015% p.a. (2009: 2.0%p.a. to 4.6% p.a.).

As at December 23, 2009 the bank entered into a loan agreement with EBRD, contracted loan amount was equal to EUR 2 mln. As per contract agreement loan disbursements are performed based on the bank requests 60 days after the contract date. Disbursement requests made from the bank to lender during 2010 were equal to EUR 1.3 mln equivalent to LEK 180,401 thousand.

Short term borrowing of EUR 2.5 mln equivalent to LEK 346,925 thousand with NLB Pristine has an initial maturity of 14 days.

Other accounts are accounts of resident financial institutions held as collateral of guarantee issued by the Bank. These balances bear interest in range of 2.5% p.a. to 5.5% p.a. (2009: 3.1% p.a. to 5.5% p.a.) and an initial maturity of 12 months, related to the guarantee issued.

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Notes to the Financial Statements for the year ended December 31, 2010

(All amounts are expressed in thousand LEK, unless otherwise stated)

15. DUE TO CUSTOMERS

Customer accounts for enterprises, private entrepreneurs and individuals consisted of current and deposit accounts as follows:

	As at December 31, 2010	As at December 31, 2009
Government and public admin accounts	9,906	94,148
Current accounts:		
Local currency	1,897,056	1,500,011
Foreign currency	1,626,804	1,442,605
	3,523,860	2,942,616
Saving accounts:		
Local currency	325,527	173,847
Foreign currency	946,726	407,619
	1,272,253	581,466
Term deposits:		
Local currency	5,136,645	3,532,859
Foreign currency	5,813,535	4,924,665
	10,950,180	8,457,524
Other customer accounts:		
Local currency	333,752	353,838
Foreign currency	522,850	167,681
	856,602	521,519
Subtotal	16,612,801	12,597,273
Accrued interest	244,430	150,586
Total	16,857,231	12,747,859

Current and saving accounts in different currencies bear interest in the range of 0.2% p.a. to 0.4% p.a. (2009: 0.2% p.a. to 0.4% p.a.) and term deposits in different currencies bear interest ranging as follows:

- in LEK: 2.90% p.a. to 8.90% p.a. (2009: 3.40% p.a. to 9.50% p.a.)
- in USD: 0.40% p.a. to 3.10% p.a. (2009: 0.20% p.a. to 3.50% p.a.)
- in EUR: 1.30% p.a. to 6.20% p.a. (2009: 0.80% p.a. to 6.80% p.a.)
- in GBP: 0.30% p.a. to 1.00% p.a. (2009: 0.30% p.a. to 2.00% p.a.)

Other customer accounts represent blocked accounts for tender/contract guarantees, other bank guarantees and initial capital blocked by customers in the process of their own companies' establishment.

Union Bank Sh.a**Notes to the Financial Statements for the year ended December 31, 2010***(All amounts are expressed in thousand LEK, unless otherwise stated)***15. DUE TO CUSTOMERS (CONTINUED)**

Customer accounts and deposits could be further analyzed as follows:

	As at December 31, 2010			As at December 31, 2009		
	LEK	Foreign currency	Total	LEK	Foreign currency	Total
Current accounts	1,897,056	1,636,710	3,533,766	1,500,011	1,536,753	3,036,764
Saving accounts	325,527	946,726	1,272,253	173,847	407,619	581,466
Term deposits:						
One month	51,816	150,550	202,366	252,638	270,453	523,091
Three months	357,952	513,242	871,194	246,441	432,170	678,611
Six months	402,244	821,428	1,223,672	435,981	1,383,950	1,819,931
Twelve months	2,299,816	2,472,588	4,772,404	1,922,902	2,058,740	3,981,642
Other	2,024,817	1,855,727	3,880,544	674,896	779,353	1,454,249
Total deposits	5,136,645	5,813,535	10,950,180	3,532,858	4,924,666	8,457,524
Other customer accounts:						
On demand	15,168	11,044	26,212	42,706	15,082	57,788
One month	-	-	-	-	-	-
Three months	-	-	-	1,000	9,657	10,657
Six months	300	-	300	-	-	-
Twelve months	8,295	210,417	218,712	6,283	96,696	102,979
Other	309,989	301,389	611,378	303,848	46,247	350,095
Total other customer accounts	333,752	522,850	856,602	353,837	167,682	521,519
Total	7,692,980	8,919,821	16,612,801	5,560,553	7,036,720	12,597,273

“Other” includes deposits with initial maturity 4 months, 7 months, 14 months, 21 months and 24 months:

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16. OTHER LIABILITIES

Other liabilities are comprised of the following:

	As at December 31, 2010	As at December 31, 2009
Payments in transit	26,764	108,270
Invoices to be received	25,107	26,087
Other	11,995	6,768
Accrued expenses	9,170	1,049
Sundry creditors	630	316
Margin trading- liability	-	143,705
Total	73,666	286,195

Payment in transit accounts represent international money transfers outbound whose agreed settlement dates fall in the first days of the following year.

Margin trading liability as of December 31, 2009 represents bank's liability on FX transactions with customers.

17. SUBORDINATED DEBT

The amounts of subordinated debt represent the commitment of the existing Bank's shareholders to maintain the minimum capital regulatory requirements until the newly joint-in shareholder, EBRD, would have paid its share of capital, which had previously committed to and eventually did pay on October 8th 2008. By the time the new shareholder honored the capital commitment, the regulatory treatment requires the subordinated debt amounts to be regarded as commitment for future capital injection and not reverted back to its owners in any form other than paid-in capital. The amount of the subordinated debt of EUR 2,292.5 thousand (LEK 409,194.45 thousand at transaction exchange rate) has been used for increase in the share capital of the Bank during 2009.

	As at December 31, 2010	As at December 31, 2009
Subordinated debt	1,041	1,035
Total	1,041	1,035

18. SHARE CAPITAL

Paid-up capital:

Movement in the Bank's paid-up share capital is detailed as follows:

	As at December 31, 2010		As at December 31, 2009	
	No. of shares	Value of shares	No. of shares	Value of shares
Balance at the beginning of the year	1,617,143	2,049,331	1,257,143	1,557,305
Capital injection during the year	-	-	360,000	492,026
Paid up share capital	1,617,143	2,049,331	1,617,143	2,049,331

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Notes to the Financial Statements for the year ended December 31, 2010

(All amounts are expressed in thousand LEK, unless otherwise stated)

18. SHARE CAPITAL (CONTINUED)

The paid up capital structure is as follows:

Financial Union Tirana Sh.p.k	83.12%
European Bank for Reconstruction and Development (EBRD)	12.50%
Edmond Leka	2.19%
Niko Leka	2.19%

Subscribed capital:

The Bank's subscribed capital consists of 1,617,143 shares (2009: 1,617,143 shares) at EUR 10 per share and is detailed as follows. The translation exchange rate used is the rate of the date of registration of the capital in the court and from 2008 injections' is the rate of the date of registration in national registration center:

	As at December 31, 2010		As at December 31, 2009	
	No. of shares	Value of shares	No. of shares	Value of shares
Subscribed Capital	1,617,143	2,048,053	1,617,143	2,048,053

Paid-up share capital represents ordinary share capital and has no preferences or restrictions attached thereto.

19. INTEREST INCOME

Interest income was earned on the following assets:

	Year ended December 31, 2010	Year ended December 31, 2009
Loans and advances to customers	1,014,365	810,850
Investment securities	241,100	103,353
Loans and advances to banks & financial institutions	42,143	41,353
Loans and advances to Government	26,773	14,735
Total	1,324,381	970,291

Interest income accrued on impaired financial assets is LEK 24,898 thousand (2009: LEK 7,944 thousand).

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Notes to the Financial Statements for the year ended December 31, 2010

(All amounts are expressed in thousand LEK, unless otherwise stated)

20. INTEREST EXPENSE

Interest expense was incurred on the following liabilities:

	Year ended December 31, 2010	Year ended December 31, 2009
Due to customers	617,751	424,178
Loans and advances from financial institutions	60,105	28,664
Subordinated debt	24	10,827
Repurchase agreements	-	184
Total	677,880	463,853

21. FEE AND COMMISSION INCOME

Fees and commissions received were comprised as follows:

	Year ended December 31, 2010	Year ended December 31, 2009
Banking services	109,124	100,722
Other	32,247	39,519
Lending activity	4,414	1,367
Total	145,785	141,608

22. FEE AND COMMISSION EXPENSES

Fees and commissions expense were comprised as follows:

	Year ended December 31, 2010	Year ended December 31, 2009
Fee charged for services offered from the agents of Financial Union	18,852	23,282
Treasury operations	4,647	9,230
Banking services	4,294	4,306
Other	1,078	845
Total	28,871	37,663

23. NET FOREIGN EXCHANGE GAIN

Net foreign exchange gain represents the net revaluation of the Bank's foreign currency monetary assets and liabilities as well as off balance sheet position on FX trading. Net gain from foreign transaction the year ended December 31, 2010 is LEK 108,815 thousand (2009: LEK 306,674 thousand).

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Notes to the Financial Statements for the year ended December 31, 2010

(All amounts are expressed in thousand LEK, unless otherwise stated)

24. OTHER CHARGES FOR PROVISIONS

Other charges for provisions denote provisions for receivables other than loans and advances that arise from bank operations and the insurance contract for the bank's assets.

25. PERSONNEL COSTS

	Year ended December 31, 2010	Year ended December 31, 2009
Salaries	191,717	167,944
Social insurance	26,592	25,799
Other	22,842	18,161
Management remuneration	20,807	18,843
Total	261,958	230,747

“Other” includes expenses for bonuses LEK 19,809 thousand (2009: LEK 15,399 thousand), training LEK 335 thousand (2009: LEK 348 thousand) and board remuneration LEK 2,698 thousand (2009: LEK 2,414 thousand).

26. OTHER OPERATING EXPENSES

	Year ended December 31, 2010	Year ended December 31, 2009
Rent	111,246	92,953
Other external services	65,048	47,481
Communication expenses	35,668	30,390
Security services	26,800	27,025
Marketing	25,334	21,646
Utilities	17,190	13,240
Software maintenance	13,793	12,902
Maintenance & repairs	14,404	11,310
Office supply	13,150	10,844
Premium insurance of deposits	28,196	10,840
Consulting & Legal fees	5,082	7,710
Insurance	5,593	3,919
Transportation & business travel expenses	3,979	2,267
Representation	645	1,342
Total	366,128	293,869

27. INCOME TAX

	Year ended December 31, 2010	Year ended December 31, 2009
Current tax expense	-	-
Deferred tax expense	(30,483)	(328)
Total tax income/expense	(30,483)	(328)

Income tax in Albania is assessed at the rate of 10% (2009: 10%) of taxable income.

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(All amounts are expressed in thousand LEK, unless otherwise stated)

27. INCOME TAX (CONTINUED)

The following represents a reconciliation of the accounting profit to the taxable profit for the year ended December 31, 2010 and 2009:

	Year ended December 31, 2010	Year ended December 31, 2009
IFRS accounting profit/loss before tax	86,906	117,460
Adjustment for loan loss provision (impairment of loans)	(172,288)	52,735
Adjustment for start up costs	(3,507)	(3,507)
Add non-deductible expenses:	13,253	40,596
Representative expenses	256	545
Staff expenses	4,623	1,357
Office expenses	2,372	248
Other	5,985	38,394
Fine, penalties	17	52
Fiscal profit/loss	(75,636)	207,284
Losses carry forward from prior years	-	(207,284)
Taxable profit	-	-
Tax on profit @ 10%	-	-

As of December 31, 2010, the Bank has carried forward losses for fiscal purposes amounting to LEK 198,220 thousand (2009: LEK 266,089 thousand). Under the Albanian Tax Law, for tax purposes the Bank can compensate the carried forward losses with the profits of the three next taxable periods, according to principle “the first loss before the last one”.

The movement on the deferred tax is presented as follows:

	As at December 31, 2010	As at December 31, 2009
Deferred tax asset at the beginning of the year	28,212	28,540
Recognized in statement of comprehensive income	10,423	328
Deferred tax asset at the end of the year	17,789	28,212
Deferred tax liability at the beginning of the year	-	-
Recognized in statement of comprehensive income	20,060	-
Deferred tax liability at the end of the year	20,060	-

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27. INCOME TAX (CONTINUED)

As at December 31, 2010 and 2009 deferred tax assets and liabilities are attributable to the following items:

	As at December 31, 2010	As at December 31, 2009
Deferred tax asset:		
Start up expenses	583	934
Carry forward tax losses	17,206	26,609
Allowances for losses on loans and advances	-	669
	<u>17,789</u>	<u>28,212</u>
Deferred tax liability:		
Allowances for losses on loans and advances	20,060	-
	<u>20,060</u>	<u>-</u>

Based on Albanian Accounting Law and Bank of Albania regulation the Bank, starting January 1, 2008 should start publishing only IFRS financial statements. As a basis on calculating the Income tax the Bank should use the financial results, calculated based on IFRS.

Losses carried forward include losses of 2008 and 2010. Deferred tax assets recognized in respect of tax losses extended to the management future estimate of probable taxable profit that will be available against which the losses can be utilized.

28. CASH AND CASH EQUIVALENTS

Cash and cash equivalents consisted of the following:

	As at December 31, 2010	As at December 31, 2009
Cash on hand	760,071	1,032,495
Accounts with Central Bank	384,337	111,359
Accounts with financial institutions with maturity of less than 3 months	3,732,328	1,741,131
Treasury bills with maturity of less than 3 months	543,973	358,047
Total	<u><u>5,420,709</u></u>	<u><u>3,243,032</u></u>

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29. RELATED PARTIES

Parties are considered to be related if one of them has the ability to control the other or exercise significant influence over the one making financial and operating decisions.

In considering each possible related party relationship, attention is directed to the substance of the relationship and not the merely to the legal form.

As at each statement of financial position date the Bank has following balances to its related parties:

	As at December 31, 2010	As at December 31, 2009
Assets:		
Loans and advances to customers		
Parent company	4,202	4,715
Associated entities	1,620,595	1,139,493
Management and other relatives	62,269	48,870
Other Assets		
Parent company	1,316	-
Associated entities	268	-
Management and other relatives	5	21
Other shareholders	-	-
Liabilities:		
Due to banks and FI		
Parent company	1,921,114	1,334,034
Other shareholders	182,330	-
Due to customers		
Associated entities	472,728	590,321
Management and other relatives	184,069	175,630
Other Liabilities		
Parent company	-	598
Associated entities	5,141	2,617
Management and other relatives	509	-
Other shareholders	86	-
Subordinated debt		
Parent company	1,041	1,035
Shareholders' equity:		
Parent company	1,705,000	1,705,000
Other shareholders	344,331	344,331

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29. RELATED PARTY TRANSACTIONS (CONTINUED)

	As at December 31, 2010	As at December 31, 2009
Share premium		
Other shareholders	175,600	175,600
Off Balance Sheet		
Un-drawn credit facilities from the Bank		
Associated entities	36,059	30,240
Management and other relatives	21,519	19,585
Guarantees received		
Parent company	1,466,736	793,159
Associated entities	892,285	930,647
Management and other relatives	355,647	60,475
Guarantees given		
Parent company	20	34,951
Associated entities	428,312	23,324
Commitments received		
Parent company		
Associated entities		205,112
Other shareholders	97,139	275,920
Commitments given		
Associated entities	141,686	198,184

The Bank has entered into the following transactions with related party:

	Year ended December 31, 2010	Year ended December 31, 2009
Operating expenses:		
Parent company	2,205	2,122
Associated entities	31,543	12,865
Management and other relatives	51,761	48,710
Funds/loans transferred to the Bank		
Parent company		-
Fees and commission:		
Parent company	16,997	24,034
Associated entities	6,806	1,659
Management and other relatives	222	209
Interest expense:		
Parent company	51,601	39,015
Associated entities	29,154	3,658
Management and other relatives	4,855	3,964
Other shareholders	7,258	
Interest income:		
Parent company	454	449
Associated entities	97,579	52,803
Management and other relatives	4,240	3,058

The above mentioned outstanding balances and transactions arose from the ordinary course of business and were made on terms equivalent to those that prevail in arm's length transactions.

30. COMMITMENTS AND CONTINGENCIES INCLUDING OFF-STATEMENT OF FINANCIAL POSITION ITEMS

Commitments and contingencies include the following:

	As at December 31,2010	As at December 31,2009
Contingent assets		
Guarantees given in favor of customers	845,906	393,621
Un-drawn credit facilities	706,389	465,745
Commitments for Letter of Credits	36,717	36,024
Total Contingent assets	1,589,012	895,390

Guarantees and commitments

The Bank issues guarantees for its customers. These instruments bear a credit risk similar to that of loans granted. Guarantees received from customers and credit institutions include cash collateral, mortgages pledged in favor of the bank from its borrowers.

Commitments represent the undrawn balances of loans, overdraft and card limits granted to the customers.

Legal

The Bank's management is of the opinion that no material losses will be incurred in relation to legal claims outstanding at 31 December 2010 and at 31 December 2009.

Operating lease commitments

The Bank has entered into non-cancelable lease commitments. Such commitments as at December 31, 2010 and December 31, 2009 are composed as follows:

	As at December 31, 2010	As at December 31, 2009
Not later than 1 year	112,448	110,233
Later than 1 year and not later than 5 years	512,285	505,279
Later than 5 years	507,451	566,899
Total	1,132,184	1,182,411

31. FINANCIAL RISK MANAGEMENT

The Bank's activities expose it to a variety of financial risks and those activities involve analysis, evaluation, acceptance and management of some degree of risk or combination of risks. Taking risks is core to the financial business, and the operational risks are inevitable consequence of being in business. The Bank's aim is therefore to achieve an appropriate balance between risk and return and minimize potential adverse effects on the Bank financial performance.

The Bank's risk management policies are designed to identify and analyze these risks, to set appropriate risk limits and controls, and to monitor the risks and adherence to limits by means of reliable and up to date information systems.

The most important types of risk are discussed below.

31. FINANCIAL RISK MANAGEMENT (CONTINUED)

(a) Credit risk

Credit risk is the risk that the counterparty to a financial instrument will fail to repay the obligation and cause the Bank to incur a loss. The Bank is subject to credit risk through its lending activities, and in cases where it acts as an intermediary on behalf of customers or other third parties or issues guarantees in this respect, the credit risk for the Bank stems from the possibility that different counterparties might default on their contractual obligations.

The Board of Directors has delegated responsibility for the oversight of credit risk to its Bank Credit Committee. A separate Bank Credit Department, reporting to the Bank Executive Management is responsible for management of the Bank's credit risk, including:

- Formulating credit policies in consultation with business units, covering collateral requirements, credit assessment, risk grading and reporting, documentary and legal procedures, and compliance with regulatory and statutory requirements.
- Establishing the authorization structure for the approval and renewal of credit facilities. Credit facilities approvals and renewals require approval by Credit Department, Head of Credit Department, Bank Credit Committee or the Board of Directors as appropriate.
- Reviewing and assessing credit risk. Bank Credit Department assesses all credit exposures in excess of designated limits, prior to facilities being committed to customers by the business unit concerned. Renewals and reviews of facilities are subject to the same review process.
- Limiting concentrations of exposure to counterparties, geographies and industries (for loans and advances).
- Developing and maintaining the Bank's risk gradings in order to categorise exposures according to the degree of risk of financial loss faced and to focus management on the attendant risks. The risk grading system is used in determining where impairment provisions may be required against specific credit exposures. The current risk grading framework consists of ten grades reflecting varying degrees of risk of default and the availability of collateral or other credit risk mitigation. The responsibility for setting risk grades lies with the final approving executive / committee as appropriate. Risk grades are subject to regular reviews by Bank's Executive Management.
- Reviewing compliance of business units with agreed exposure limits. Regular reports on the credit quality of local portfolios are provided to Bank Credit Department who may require appropriate corrective action to be taken.
- Providing advice, guidance and specialist skills to business units to promote best practice throughout the Bank in the management of credit risk.

Each business unit is required to implement Bank credit policies and procedures, with credit approval authorities delegated from the Bank's Credit Department and Credit Committee. Each business unit has a responsible officer who reports on all credit related matters to local management and the Bank Credit Committee. Each business unit is responsible for the quality and performance of its credit portfolio and for monitoring and controlling all credit risks in its portfolios, including those subject to central approval. Regular audits of business units and Bank Credit processes are undertaken by Internal Audit.

31. FINANCIAL RISK MANAGEMENT (CONTINUED)

(a) Credit risk (continued)

Maximum credit exposure

Maximum exposure to credit risk before collateral held or other credit enhancements as of December 31, 2010 and 2009 is as follows:

	As at December 31, 2010	As at December 31, 2009
Short term investment securities	1,882,550	1,860,481
Placements and balances with banks	4,273,041	1,862,149
Loans and advances to customers, net	10,351,805	9,829,680
Long term investment securities	1,855,210	169,987
Financial guarantees	845,906	393,621
Standby letters of credit	36,717	36,024
Commitments to extend credit	705,029	465,745
	<hr/>	<hr/>
Maximum exposures to credit risk	<u>19,950,258</u>	<u>14,617,687</u>

Exposure to credit risk is also managed in part by obtaining collateral and guarantees. The principal collateral types are:

- Mortgage over residential properties
- Pledges over business assets and inventories
- Deposits and accounts placed (cash collateral)
- Personal guarantor for the loan

In addition to the term loans and business overdrafts that are secured by the above type of collateral, overdrafts on payroll accounts are extended to individuals as well. No pledges are taken for these advances as the monthly salary offsets the used part of the limit given. Financial guaranties and stand-by letters of credit are cash-collateralized.

Impaired loans and advances

Impaired loans and advances are loans and advances for which the Bank determines that it is probable that it will be unable to collect all principal and interest due according to the contractual terms of the loan agreement(s).

Past due but not impaired loans

Loans and advances where contractual interest or principal payments are past due but the Bank believes that impairment is not appropriate on the basis of the level of security, collateral available and / or the stage of collection of amounts owed to the Bank.

Loans with renegotiated terms

Loans with renegotiated terms are loans that have been restructured due to deterioration in the borrower's financial position and where the Bank has made concessions that it would not otherwise consider. Once the loan is restructured it remains in this category independently from eventual satisfactory performance after restructuring.

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31. FINANCIAL RISK MANAGEMENT (CONTINUED)

(a) Credit risk (continued)

Allowances for impairment

The Bank establishes an allowance for impairment losses that represents its estimate of incurred losses in its loan portfolio. It consists in the specific loss component that relates to individually significant exposures.

Loans and advances are summarized as follows:

As at December 31, 2010

	Loans and advances to customers				Placements and balances with banks
	Retail	Corporate	Advances	Total Loans	
Neither past due nor impaired	1,430,973	2,336,016	4,389,719	8,156,708	4,273,041
Past due but not impaired	471,779	856,125	88,509	1,416,413	
Individually impaired	121,637	879,786	109,910	1,111,333	
Total Gross	2,024,389	4,071,927	4,588,138	10,684,454	4,273,041
Less: allowance for individually impaired loans	58,169	151,376	39,754	249,299	
Less: allowance for collectively impaired loans	17,645	35,977	29,728	83,350	-
Total Allowance for impairment	75,814	187,353	69,482	332,649	-

As at December 31, 2009

	Loans to Government	Loans and advances to customers				Placements and balances with banks
		Retail	Corporate	Advances	Total Loans	
Neither past due nor impaired	277,007	1,509,503	2,539,892	3,997,858	8,324,260	1,862,149
Past due but not impaired		254,809	997,165	211,136	1,463,110	
Individually impaired		58,859	198,156	32,963	289,978	
Total Gross	277,007	1,823,171	3,735,213	4,241,957	10,077,348	1,862,149
Less: allowance for individually impaired loans		36,720	82,331	32,963	152,014	
Less: allowance for collectively impaired loans		15,819	46,432	33,403	95,654	-
Total Allowance for impairment	-	52,539	128,763	66,366	247,668	-

The total impairment provision for loans and advances is LEK 332,649 thousand (2009: LEK 247,668 thousand).

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31. FINANCIAL RISK MANAGEMENT (CONTINUED)

(a) Credit risk (continued)

Loans and advances neither pas due nor impaired

As per Bank's internal credit rating, loans and advances that are neither pass due or impaired are classified as below:

As at December 31, 2010

Rating	Loans and advances to customers				Placements and balances with banks
	Retail	Corporate	Advances	Total Loans	
Good	1,430,969	2,333,542	3,577,327	7,341,838	4,273,041
Acceptable	-	2,474	589,498	591,972	-
Close monitoring	4	-	222,894	222,898	-
Unacceptable	-	-	-	-	-
Total	1,430,973	2,336,016	4,389,719	8,156,708	4,273,041

As at December 31, 2009

Rating	Loans and advances to customers				Total Loans	Placements and balances with banks
	Government	Retail	Corporate	Advances		
Good	277,007	1,476,301	2,539,892	3,995,639	8,288,839	1,862,149
Acceptable	-	29,824	-	2,219	32,043	-
Close monitoring	-	3,378	-	-	3,378	-
Unacceptable	-	-	-	-	-	-
Total	277,007	1,509,503	2,539,892	3,997,858	8,324,260	1,862,149

Loans and advances past due but not impaired

Below is the ageing analysis of loans past due but not individually impaired.

As at December 31, 2010

Time band	Loans and advances to customers			
	Retail	Corporate	Advances	Total Loans
Past due up to 30 days	423,817	700,277	22,830	1,146,924
Past due 31-60 days	37,271	76,882	12,288	126,441
Past due 61-90 days	8,753	39,836	15,247	63,836
Past due 91-180 days	39	38,443	21,647	60,129
Past due over 180 days	1,899	687	16,497	19,083
Total	471,779	856,125	88,509	1,416,413
Estimation of fair value of collateral	1,126,315	4,025,335	255,388	5,407,038

Loans and advances past due over 180 days are collateralized by cash amounting at LEK 16,062 thousand.

(All amounts are expressed in thousand LEK, unless otherwise stated)

31. FINANCIAL RISK MANAGEMENT (CONTINUED)

(a) Credit risk (continued)

As at December 31, 2009

Time band	Loans and advances to customers			
	Retail	Corporate	Advances	Total Loans
Past due up to 30 days	189,816	735,244	62,985	988,045
Past due 31-60 days	6,802	31,569	12,186	50,557
Past due 61-90 days	31,599	139,716	46,985	218,300
Past due 91-180 days	13,364	89,954	36,876	140,194
Past due over 180 days	13,229	682	52,105	66,016
Total	254,810	997,165	211,137	1,463,112
Estimation of fair value of collateral	660,188	2,783,700	309,481	3,753,369

Loans and advances individually impaired

The individually impaired loans and advances before taking into consideration the cash flows from collateral held is LEK 1,111,333 thousand (2009: LEK 289,978 thousand).

The breakdown of the gross amount of the individually impaired loans and advances by class, along with the fair value of the collateral held by the Bank as security, are as follows:

As at December 31, 2010

	Loans and advances to customers			
	Retail	Corporate	Advances	Total Loans
Individually impaired	121,637	879,786	109,910	1,111,333
Fair value of collateral	179,274	1,387,123	95,577	1,661,974

As at December 31, 2009

	Loans and advances to customers			
	Retail	Corporate	Advances	Total Loans
Individually impaired	58,859	198,156	32,963	289,978
Fair value of collateral	68,777	717,237	123,113	909,127

Loans and advances renegotiated

Restructuring activities include extended payment agreements, modification and deferral of payments. Following restructuring, a previously overdue customer account is reset to normal status and managed together with other similar accounts.

Total portfolio restructured is of LEK 114,473 thousand (2009: LEK 12,892 thousand)

Write-off policy

The Bank writes off a loan / security balance (and any related allowances for impairment losses) when Risk Committee determines that the loans / securities are uncollectible. This determination is reached after considering information such as the occurrence of significant changes in the borrower / issuer's financial position such that the borrower / issuer can no longer pay the obligation, or that proceeds from collateral will not be sufficient to pay back the entire exposure.

31. FINANCIAL RISK MANAGEMENT (CONTINUED)

(a) Credit risk (continued)

The Bank holds collateral against loans and advances to customers in the form of mortgage interests over property, other registered securities over assets, and guarantees. Estimates of fair value are based on the value of collateral assessed at the time of borrowing, and generally are not updated except when a loan is individually assessed as impaired. Collateral generally is not held over loans and advances to banks, except when securities are held as part of reverse repurchase and securities borrowing activity. The collateral structure referring to loans past due but not impaired is similar to the collaterals structure referring to impaired loans presented below.

	Against individually impaired	Against collectively impaired	Total
Property	1,522,260	19,141,743	20,664,003
Pledge	139,714	4,902,606	5,042,320
Cash	-	3,164,144	3,164,144
Total	1,661,974	27,208,493	28,870,467

(b) Liquidity risk

Liquidity risk is the risk that the bank will encounter difficulty in raising funds to meet commitments associated with financial instruments, and, in general to retain continuity of its core business lines. On an operational basis, the Bank monitors the performance of its customer deposits, and on that basis adjusts the balance of its current assets' access to funding, in order to maintain a satisfactory payment capability. On a more strategic level, the bank through its Asset and Liability Committee manages this risk by continually monitoring expected cash flows from financial instruments and adjusting its investments to match the timing of payments and receipts. An analysis of the Bank's expected timing of cash flows is shown in note 31.

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31. FINANCIAL RISK MANAGEMENT (CONTINUED)

(b) Liquidity risk (continued)

An analysis of assets and liabilities according to their maturities is as follows:

	Up to 1 month	1 to 3 months	3 to 6 months	6 to 12 months	1 to 5 years	As at December 31, 2010 over 5 years	Total
Assets							
Cash and balances with Central Bank	2,584,238	-	-	-	-	-	2,584,238
Placements and balances with banks	3,732,619	-	404,476	130,497	-	5,448	4,273,040
Short term investment securities	-	543,973	194,454	1,050,517	93,606	-	1,882,550
Loans and advances to customers, net	2,151,195	531,997	1,111,156	2,457,794	1,244,965	2,854,699	10,351,806
Long term investment securities	20,170	7,391	4,838	4,962	1,403,571	414,278	1,855,210
Other assets	34,462	-	-	11,776	-	694	46,932
Total	8,522,684	1,083,361	1,714,924	3,655,546	2,742,142	3,275,119	20,993,776
Liabilities							
Due to banks and Financial institutions	1,141,862	13,915	1,929	1,116,053	180,401	-	2,454,160
Due to customers	6,308,884	2,246,495	2,150,311	5,173,472	978,069	-	16,857,231
Other liabilities	73,665	-	-	-	-	-	73,665
Subordinated debt	-	-	-	-	1,041	-	1,041
Total	7,524,411	2,260,410	2,152,240	6,289,525	1,159,511	-	19,386,097
Liquidity risk at December 31, 2010	998,273	(1,177,049)	(437,316)	(2,633,979)	1,582,631	3,275,119	1,607,679
Cumulative	998,273	(178,776)	(616,092)	(3,250,071)	(1,667,440)	1,607,679	3,215,358

The monitoring and control function for the Bank's investments are performed by the Asset-Liability Management Committee (ALCO). Bank's ALCO policy includes sets of daily, weekly and monthly reports to be prepared and analyzed. Daily report, "Liquidity Position Report", controls respectively daily inflows/outflows of liquidity till 1-year maturity, under business usual scenario. Monthly reports include gap analyses under separate bank specific and market crisis scenarios. Reports are produced for each single currency LEK, USD and EUR and for the total balance sheet as well.

Union Bank Sh.a**Notes to the Financial Statements for the year ended December 31, 2010***(All amounts are expressed in thousand LEK, unless otherwise stated)***31. FINANCIAL RISK MANAGEMENT (CONTINUED)****(b) Liquidity risk (continued)**

	As at December 31, 2009						
	Up to 1 month	1 to 3 months	3 to 6 months	6 to 12 months	1 to 5 years	over 5 years	Total
Assets							
Cash and balances with Central Bank	2,346,737	-	-	-	-	-	2,346,737
Placements and balances with banks	1,713,597	27,592	-	115,939	-	5,021	1,862,148
Short term investment securities		258,047	340,521	1,261,913	-	-	1,860,481
Loans and advances to customers, net	1,039,218	520,074	927,201	2,878,467	3,505,651	959,069	9,829,681
Long term investment securities	103,781	1,518	-	64,688			169,987
Other assets	258,169	2,793	1,951	2,688	10,498	690	276,789
Total	5,461,502	810,024	1,269,673	4,323,695	3,516,149	964,780	16,345,823
Liabilities							
Due to banks and Financial institutions	1,002,804	-	14,070	810,453	-	-	1,827,327
Due to customers	4,957,164	2,097,379	1,252,291	3,897,122	543,904	-	12,747,860
Other liabilities	286,195						286,195
Subordinated debt					1,035		1,035
Total	6,246,163	2,097,379	1,266,361	4,707,575	544,939	-	14,862,417
Liquidity risk at December 31, 2009	(784,661)	(1,287,355)	3,312	(383,880)	2,971,210	964,780	1,483,406
Cumulative	(784,661)	(2,072,016)	(2,068,704)	(2,452,584)	518,626	1,483,406	2,966,812

31. FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Market risk

The Bank is exposed to the market a risk whenever the fair value or future cash flows of a financial instrument fluctuates because of changes in market prices. Market risks arise from opened statement of financial position positions in interest rate and currency, all of which are exposed to general and specific market movements and changes in the level of volatility of market rates or prices such as interest rates, credit spreads and foreign exchange rates.

Currency risk

The Bank is exposed to currency risk through transactions in foreign currencies. Currency risk is the risk that the value of financial instruments will fluctuate due to changes in foreign exchange rates. The Bank attempts to manage this risk by closing daily open foreign currency positions and by establishing and monitoring limits on open positions. As the currency in which the Bank presents its financial statements is the LEK, the Bank's financial statements are affected by movements in the exchange rates between the LEK and other currencies.

The Bank's transactional exposures give rise to foreign currency gains and losses that are recognized in the statement of comprehensive income. These exposures comprise the monetary assets and liabilities of the Bank that are not denominated in the measurement currency of the Bank. The analysis of monetary assets and liabilities as at December 31, 2010 by the foreign currencies in which they were denominated is shown below.

	As at December 31, 2010				
	LEK	USD	EUR	Others	Total
Assets					
Cash and balances with Central Bank	1,309,125	157,250	1,022,930	94,933	2,584,238
Placements and balances with banks	345,067	503,429	3,414,295	10,250	4,273,041
Short term investment securities	1,882,550	-	-	-	1,882,550
Loans and advances to customers, net	1,924,455	392,528	8,034,822	-	10,351,805
Long term investment securities	1,435,970	-	419,240	-	1,855,210
Other assets	20,162	2,035	24,470	265	46,932
Total	6,917,329	1,055,242	12,915,757	105,448	20,993,776
Liabilities					
Due to banks and financial institutions	2,630	316,246	2,135,270	14	2,454,160
Due to customers	7,857,627	916,936	8,012,547	70,121	16,857,231
Other liabilities	33,365	5,333	34,904	63	73,665
Subordinated debt	-	-	1,041	-	1,041
Total	7,893,622	1,238,515	10,183,762	70,198	19,386,097
Net Position	(976,293)	(183,273)	2,731,995	35,250	1,607,679

31. FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Market risks (continued)

Currency risk (continued)

	As at December 31, 2009				
	LEK	USD	EUR	Others	Total
Assets					
Cash and balances with Central Bank	1,008,602	296,546	958,660	82,929	2,346,737
Placements and balances with banks	-	444,356	1,337,265	80,528	1,862,149
Short term investment securities	1,860,481	-	-	-	1,860,481
Loans and advances to customers, net	1,897,847	345,054	7,586,779		9,829,680
Long term investment securities	169,987				169,987
Other assets	99,332	49,391	67,408	60,657	276,788
Total	5,036,249	1,135,347	9,950,112	224,114	16,345,822
Liabilities					
Due to banks and financial institutions	131,334	250,914	1,371,198	73,881	1,827,327
Due to customers	5,643,969	687,376	6,328,924	87,590	12,747,859
Other liabilities	23,195	55,020	173,947	34,033	286,195
Subordinated debt			1,035		1,035
Total	5,798,498	993,310	7,875,104	195,504	14,862,416
Net Position	(762,249)	142,037	2,075,008	28,610	1,483,406

Interest rate risk

Interest rate risk is the risk that the value of financial instruments will fluctuate due to changes in market interest rates. Interest rate price risk is the risk that the value of a financial instrument will fluctuate due to changes in market interest rates relative to the interest rate that applies to the financial instrument. Interest rate cash flow risk is the risk that the interest cost will fluctuate over time. The Bank attempts to mitigate this risk by maintaining the Repricing Gap fully matched, so that both its assets and liabilities mature and re-price simultaneously. This limits the risk of the Bank becoming over-sensitive to interest rate changes. The Bank's interest rate gap as at December 31, 2010 is analyzed in note 31. As at December 31, 2010, majority of the Bank's short-term financial assets and liabilities, except for the loan portfolio, carry fixed interest rates. The majority of Bank's loans and advances to customers, representing 51% (2009: 57%) of the total statement of financial position, carry floating interest rates.

31. FINANCIAL RISK MANAGEMENT (CONTINUED)**(c) Market risks (continued)***Interest rate risk (continued)**i. Effective yield information*

The average effective yields of significant categories of financial assets and liabilities of the Bank as at December 31, 2010 and December 31, 2009 were as follows:

	Weighted average interest rate (LEK)		Weighted average interest rate (USD)		Weighted average interest rate (EUR)		Weighted average interest rate (other)	
	2010	2009	2010	2009	2010	2009	2010	2009
Assets:								
Placements and balances with banks	4.87%	N/A	N/A	0.09%	0.63%	1.23%	N/A	0.42%
Investment securities	7.86%	8.38%	N/A	N/A	7.50%	N/A	N/A	N/A
Loans and advances to customers, net	12.51%	13.78%	8.37%	10.10%	8.70%	8.80%	N/A	N/A
Liabilities:								
Due to banks and financial institutions	N/A	4.56%	N/A	0.77%	4.51%	3.90%	N/A	0.20%
Due to customers	7.19%	7.42%	2.32%	2.18%	4.19%	4.63%	0.94%	1.46%
Subordinated debt	N/A	N/A	N/A	N/A	2.21%	2.55%	N/A	N/A

ii. Interest rate repricing analysis

The following table presents the interest rate repricing dates for the Bank's assets and liabilities. Variable-rate assets have been reported according to their next rate change date. Fixed-rate assets and liabilities have been reported according to their scheduled principal repayment dates.

Union Bank Sh.a**Notes to the Financial Statements for the year ended December 31, 2010***(All amounts are expressed in thousand LEK, unless otherwise stated)***31. FINANCIAL RISK MANAGEMENT (CONTINUED)****(c) Market risks (continued)**

	Up to 1 month	1-3 Month	3-6 Months	6-12 Months	Over 1 year	As at December 31, 2010	
						Non interest bearing	Total
Assets							
Cash and balances with Central Bank	1,439,203	-	-	-	-	1,145,035	2,584,238
Placements and balances with banks	3,397,269	-	402,854	130,444	5,449	337,025	4,273,041
Short term investment securities	543,973	194,454	-	1,050,517	93,606	-	1,882,550
Loans and advances to customers, net	2,409,823	1,137,268	2,122,240	4,566,986	476,862	(361,374)	10,351,805
Property, equipment and intangible assets	-	-	-	-	-	332,122	332,122
Long term investment securities	250,000	300,000	853,571	414,278	-	37,361	1,855,210
Other assets	-	-	-	-	-	64,721	64,721
Total	8,040,268	1,631,722	3,378,665	6,162,225	575,917	1,554,890	21,343,687
Liabilities							
Due to banks and financial institutions	398,400	13,877	242,512	1,029,673	-	769,698	2,454,160
Due to customers	6,194,976	2,212,710	2,083,302	5,140,151	975,032	251,060	16,857,231
Other liabilities	-	-	-	-	-	93,726	93,726
Subordinated debt	1,041	-	-	-	-	-	1,041
Shareholders' equity	-	-	-	-	-	1,937,529	1,937,529
Total	6,594,417	2,226,587	2,325,814	6,169,824	975,032	3,052,013	21,343,687
Gap	1,445,851	(594,865)	1,052,851	(7,599)	(399,115)	(1,497,123)	-
Cumulative gap	1,445,851	850,986	1,903,837	1,896,238	1,497,123	-	-

Union Bank Sh.a**Notes to the Financial Statements for the year ended December 31, 2010***(All amounts are expressed in thousand LEK, unless otherwise stated)***31. FINANCIAL RISK MANAGEMENT (CONTINUED)****(c) Market risks (continued)**

	Up to 1 month	1-3 Month	3-6 Months	6-12 Months	Over 1 year	As at December 31, 2009	
						Non interest bearing	Total
Assets							
Cash and balances with Central Bank	1,202,342	-	-	-	-	1,144,395	2,346,737
Placements and balances with banks	1,711,194	27,592	115,886	-	5,020	2,457	1,862,149
Short term investment securities	-	258,047	340,521	1,261,913	-	-	1,860,481
Loans and advances to customers, net	971,447	1,156,165	2,161,942	4,958,056	864,965	(282,895)	9,829,680
Property, equipment and intangible assets	-	-	-	-	-	379,985	379,985
Long term investment securities	100,000	-	-	64,688	-	5,299	169,987
Other assets	-	-	-	-	-	276,789	276,789
Total	3,984,983	1,441,804	2,618,349	6,284,657	869,985	1,526,030	16,725,808
Liabilities							
Due to banks and financial institutions	739,530	-	14,037	792,698	-	281,062	1,827,327
Due to customers	4,780,284	2,075,734	1,210,103	3,861,325	542,953	277,460	12,747,859
Other liabilities	-	-	-	-	-	286,195	286,195
Subordinated debt	1,035	-	-	-	-	-	1,035
Shareholders' equity	-	-	-	-	-	1,863,392	1,863,392
Total	5,520,849	2,075,734	1,224,140	4,654,023	542,953	2,708,109	16,725,808
Gap	(1,535,866)	(633,930)	1,394,209	1,630,634	327,032	(1,182,079)	-
Cumulative gap	(1,535,866)	(2,169,796)	(775,587)	855,047	1,182,079	-	-

(All amounts are expressed in thousand LEK, unless otherwise stated)

31. FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Market risks (continued)

Sensitivity analyses

The sensitivity analysis below have been determined based on the exposure to interest rates at the reporting date and the stipulated change taking place at the beginning of the financial year and held constant throughout the reporting period. The following is a stipulation of effects of changes in interest rate in the net profit, assuming all the other variables are held constant:

	2010	2009
Interest rate increases by 2%	93,624	19,503
Interest rate increases by 1.5%	70,218	14,627
Interest rate increases by 1%	46,812	9,751
Interest rate decreases by 1%	(46,812)	(9,751)
Interest rate decreases by 1.5%	(70,218)	(14,627)
Interest rate decreases by 2%	(93,624)	(19,503)

The sensitivity rate used when reporting foreign currency risk internally to key management personnel and represents management's assessment of the reasonably possible change in foreign exchange rates based on information available after the balance sheet date. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the period end for the change in exchange rates as described above.

Below is a stipulation of effects of changes in exchange rates in the net profit, assuming that all the other variables are held constant:

	2010	2009
Lek depreciates by 5%	108,699	107,863
Lek appreciates by 5%	(108,699)	(107,863)

32. DISCLOSURE AND ESTIMATION OF FAIR VALUE

Fair value estimates are based on existing statement of financial position financial instruments without attempting to estimate the value of anticipated future business and the value of assets and liabilities not considered financial instruments.

The table below summarizes the carrying amounts and fair values of financial assets and liabilities.

	As at December 31, 2010		As at December 31, 2009	
	Carrying amount	Fair value	Carrying amount	Fair value
Financial assets				
Short term investment securities	1,882,550	1,888,223	1,860,481	1,860,151
Placements and balances with banks	4,273,041	4,273,041	1,862,149	1,862,149
Loans and advances to customers, net	10,684,562	10,684,562	10,094,215	10,094,215
Government bonds	1,855,210	1,853,597	169,987	169,938
Financial liabilities				
Due to other banks and financial institutions	2,454,160	2,430,219	1,827,327	1,807,048
Due to customers	16,857,231	16,560,062	12,747,859	12,504,349
Subordinated debt	1,041	1,041	1,035	1,035

Investment securities

Investment securities include treasury bills which are held to maturity. Since no active market exists for treasury bills, the fair value has been estimated using a discounted cash flow model based on a current yield curve appropriate for the remaining term to maturity.

Due from other banks

Due from other banks include inter-bank placements and items in the course of collection. As loans, advances and overnight deposits are short term and at floating rates, their fair value is considered to equate to their carrying amount.

Loans and advances to customers

Loans and advances are net of allowances for impairment. The Bank's loan portfolio has an estimated fair value approximately equal to its book value due either to their short term nature or to underlying interest rates which approximate market rates. The majority of the loan portfolio is subject to re-pricing within a year.

Due to other banks

The Bank's loans and advances from credit institutions have an estimated fair value approximately equal to its book value due either to their short term nature or to underlying interest rates which approximate market rates.

Due to customers

The estimated fair value of deposits with no stated maturity, which include non-interest bearing deposits, is the amount repayable on demand.

33. CAPITAL MANAGEMENT

Regulatory capital

The Bank monitors the adequacy of its capital using, among other measures, the rules and ratios established by the Albanian regulator, the Bank of Albania ("BoA"), which ultimately determines the statutory capital required to underpin its business. The regulation "On capital adequacy" is issued pursuant to Law No. 8269 date 23.12.1997 "On the Bank of Albania", and Law No. 8365 date 02.07.1998 "Banking Law of the Republic of Albania".

Capital Adequacy Ratio

The Capital Adequacy Ratio is the proportion of the regulatory capital to risk weighted assets and off balance-sheet items, expressed as a percentage. The minimum required Capital Adequacy Ratio is 12%. The Modified Capital Adequacy Ratio is the proportion of the base capital to risk-weighted assets and off balance-sheet items, expressed as a percentage. The minimum modified capital adequacy is 6%.

Risk-Weighted Assets (RWAs)

Assets are weighted according to broad categories of notional risk, being assigned a risk weighting according to the amount of capital deemed to be necessary to support them. Five categories of risk weights (0%, 20%, 50%, 100%, 150%) are applied; for example cash and money market instruments have a zero risk weighting which means that no capital is required to support the holding of these assets. Property and equipment carries a 100% risk weighting, meaning that it must be supported by capital equal to 12% of the carrying amount.

Off-balance-sheet credit related commitments are taken into account. The amounts are then weighted for risk using the same percentages as for on-balance-sheet assets.

The Bank's policy is to maintain a strong capital base so as to sustain future development of the business and to maintain market confidence. The impact of the level of capital on future shareholders' return is also recognized and the Bank recognizes the need to maintain a balance between the higher returns that might be possible with greater gearing within regulatory and prudential limits and the advantages and security afforded by a sound capital position.

The Bank and its individually regulated operations have complied with all externally imposed capital requirements throughout the period.

34. EVENTS AFTER THE REPORTING DATE

On January 2011 it was approved the law no 10364, dated 16.12.2010 amending article 25 "Specific provisions of banks and insurance companies" of the law no. 8438, dated 28.12.1998 "On income tax", amended. According to the new law, for the purpose of calculating the bank's taxable profits, only bank provisions recognized in accordance with standards issued by the International Accounting Standards Board and certified without exceptions by independent auditors will be considered as deductible, however, in any case, such provisions should not exceed the limits set by the Bank of Albania in this respect. Reversals of such provisions and reserves will be added to taxable profits.

Such amendment to the law does not impact 2010 financial results as it enters into force during 2011 however it may impact taxable profits in following years in case provisions recognized in accordance with IFRS exceed those recognized based on the limits set by the Bank of Albania in this respect.

There are no other events after the reporting date that would require either adjustments or additional disclosures in the financial statements.